

**UNIVERSITY OF CALIFORNIA, RIVERSIDE  
EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
*	N/A	N/A	Indicates oldest month of accumulated hours	IHRS
% % Full	2012	Percent Full Time	Percent of Time an employee is expected to work in an appointment.	EAPP EAPC IAPS IAPT IAPP
1MO OLD RED AMT	5526	1 Month Old Reduction Amount	Portion of the retirement gross exempt from employee retirement contributions for the pay period ending one month ago.	INBI
1MO OLD RTR GRS	5521	1 Month Old Retirement Gross	Total gross earnings subject to employee retirement contributions for the pay period ending one month ago.	INBI
1MO OLD RTR RTE	5531	1 Month Old Retirement Rate	Used to calculate employees' retirement contribution one month ago.	INBI
1MTH DCP RATE	5511	1 Month Old DCP Rate	Used to calculate the Defined Contribution Plan (DCP) portion of an employee's retirement contribution one month ago.	INBI
2MO OLD RED AMT	5527	2 Months Old Reduction Amount	Portion of the retirement gross exempt from employee retirement contributions for the pay period ending two months ago.	INBI
2MO OLD RTR GRS	5522	2 Months Old Retirement Gross	Total gross earnings subject to employee retirement contributions for the pay period ending two months ago.	INBI
2MO OLD RTR RTE	5532	2 Months Old Retirement Rate	Used to calculate employees' retirement contribution two months ago.	INBI
2MTH DCP RATE	5514	2 Months Old DCP Rate	Used to calculate the DCP portion of an employee's retirement contribution two months ago.	INBI
3MO OLD RED AMT	5528	3 Months Old Reduction Amount	Portion of the retirement gross exempt from employee retirement contributions for the pay period ending three months ago.	INBI
3MO OLD RTR GRS	5523	3 Months Old Retirement Gross	Total gross earnings subject to employee retirement contributions for the pay period ending three months ago.	INBI
3MO OLD RTR RTE	5533	3 Months Old Retirement Rate	Used to calculate employees retirement contribution three months ago.	INBI
3MTH DCP RATE	5515	3 Months Old DCP Rate	Used to calculate the DCP portion of an employee's retirement contribution three months ago.	INBI
4MO OLD RED AMT	5529	4 Months Old Reduction Amount	Portion of the retirement gross exempt from employee retirement contributions for the pay period ending four months ago.	INBI

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
4MO OLD RTR GRS	5524	4 Months Old Retirement Gross	Total gross earnings subject to employee retirement contributions for the pay period ending four months ago.	INBI
4MO OLD RTR RTE	5534	4 Months Old Retirement Rate	Used to calculate employees' retirement contribution four months ago.	INBI
4MTH DCP RATE	5542	4 Months Old DCP Rate	Used to calculate the DCP portion of an employee's retirement contribution four months ago.	INBI
Accr1 Key	8101	Leave History Accrual Key	PBBRSD where: P = Personnel Program Code BB = Bargaining Unit Code R = Representation Code S = Special Handling Code D = Distribution Unit Code	ILAH
Accrued Hours: Sick	8106	Leave History Sick Hours Accrued	Leave history of the sick hours accrued per accrual period.	ILAH
Accrued Hours: Vac	8105	Leave History Vacation Hours Accrued	Leave history of the vacation hours accrued per accrual period.	ILAH
Actions Appt Actions Dist Actions	2033 2047	Appointment Action Distribution Action	01 Hire 02 Rehire 04 Merit Increase (On-Line) 06 Separation 07 Leave With Pay 08 Leave Without Pay 09 Change in Leave Return Date 10 Promotion 11 Demotion 12 Lateral Transfer 13 Additional Employment 14 Academic Status Change 15 Visa Status Change 16 Change in Percent Full Time 17 Appointment Renewal 18 Change in Fund Source 19 Change in Home Department 20 Other (Employee Action) 21 Intercampus Action 23 Change in BELI - Assigned 24 Change in Leave Plan 25 Mass Title Code Change 26 Add Stipend 27 System Merit Increase (batch)	EAPP EAPC

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
			28 Range Adjustment (batch) 30 Mass Purge (batch) 33 Manual Range Adjustment (On-Line) 34 Terminal Appointment 35 Transfer - Campus/UCOP 36 Transfer - Campus/Lab/State 37 Reclassification Downward 38 Reclassification Upward 39 Reclassification Lateral 40 Other Appointment Action 41 Six Month Increase 42 Exceptional/Equity Increase 43 Change in Rate - Other 44 Limited Increase 45 Change in Negotiated Salary (HS Comp) 46 Change in Percent Full Time 47 Mass Account/Fund Change (batch) 48 Add Stipend 49 Mass Distribution Unit Change (batch) 50 Other Distribution Action 51 Transfer To/From Med Center 52 Limited to Career	
AD&D Coverage	0281	Accidental Death & Dismemberment Coverage Code	S = Self Only F = Family coverage (Employee, spouse and eligible children) M = Modified Family (Employee and eligible children)	EINS IINS
AD&D Cov Eff Date AD&D Eff Date	0282	Accidental Death & Dismemberment Coverage Effective Date		EINS IINS
AD&D Empl Cost	N/A	N/A	The employee's cost for AD&D insurance per month.	IINS
AD&D Prin Sum	0280	AD&D Principal Sum	Expressed in thousands of coverage	EINS IINS
Address Addr	1107 1207 1307 1407	Bond Owner Address-Street (Part 1)	The Bond Owner's Address.	EBND IBND
	1108 1208 1308 1408	Bond Owner Address-Street (Part 2)		

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
	1109 1209 1309 1409	Bond Owner Address-City		
	1110 1210 1310 1410	Bond Owner Address-State		
	1111 1211 1311 1411	Bond Owner Address- Postal Code-Zip		
Age 1/1	0254	Age on January 1	Employee age as of January 1-used for age based premium calculations.	IINS
Alt Tax Treaty Income Code	1171	Alternate Tax Treaty Income Code	18 = Compensation for teaching 19 = Compensation for research	EALN IALN
Alt YTD Tax Treaty Grs	5538	YTD Alternate Tax Treaty Gross	Field is reserved for future use.	IALN INBI
Alternate Dept Code	0235	Alternate Department Code	The department code of a department requesting access to an employee's record. See Campus Organizational Hierarchy table at: <a href="http://santafe.ucr.edu/goldentree/GoldenTree.asp?Tree=Activity">http://santafe.ucr.edu/goldentree/GoldenTree.asp?Tree=Activity</a> .	EPER
Amount/Value	N/A	N/A	Dollar or % amount of deduction as applicable; blank = dollar amount PCT = Percentage based deduction PREP = Prepayment dollar amount CALC = Calculation based on earnings PARM = Dollar amount taken from the parameter table	IDED IRET
Ann/Hr Rt	2014	Appointment Pay Rate	The employee's pay rate expressed in an annual or hourly amount.	EAPP EAPC IAPP IAPS IAPT
Anticipated Ret Date	0765	Anticipated Retirement Date	The date an employee is expected to retire.	ESEP IGEN
Appt	2001	Appointment Number	This is the Appointment Number identifying an employee's specified appointment.	EAPP EAPC IAPT IAPS IAPP

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Appt Begin Begin Dt	2002	Appointment Begin Date		EAPP EAPC IAPP IAPS IAPT
Appt End End Dt	2003	Appointment End Date		EAPP EAPC IAPT IAPS IAPP
Assigned BELI Asgn BELI  Derived BELI  Effective Date	0360  0375  0341	Benefits Eligibility Indicator (Assigned)  Derived BELI  BELI Effective Date	1 = Career Benefits 2 = Limited Benefits, No Ret, 12+ mths appt 3 = Limited Benefits, No Ret, < 12 mths appt 4 = Core Benefits Only 5 = No Benefits 6 = No Benefits, Casual Restricted/Student 7 = No Benefits, Per Diem 8 = No Benefits, By Agreement 9 = No Benefits, Without Salary ? = Separated employee, system derived U = Average Hours = 0, with appointments X = Average Hours = 0, no appointments	EINS EPER IINS IGEN
Auto/Homeowners Ded Ind	0185	Auto/Homeowners Insurance Deduction Indicator	Y = Process deductions N = Do not process deductions blank = Process deductions	EMIS
Avg Hr/Wk	5132	Average Hours Week	The number of average hours on pay status per week, excluding overtime and differentials.	IHRS INBI
Award Amount	0746	Award Amount	The dollar amount of staff award received by the employee.	EAWD
Award Date	0744	Award Date	Effective date of award.	EAWD
Award Source	0745	Award Source	The fund number of the FAU supporting a staff award received by the employee.	EAWD
Award Type	0743	Award Type Code	The type of award received by the employee. EIA = Executive Incentive Award IAP = Staff Incentive Award Program (cash award) MIA = Management Incentive Award (cash award) PDA = Professional Development Award LAA = Local Academic Award LEA = Local Staff Employee Award SPA = Staff Special Performance Award	EAWD
Background Check Code	0740	Background	The type of background check conducted.	EBCC

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
		Check Code	01 = Previous employer's reference 02 = Criminal conviction record check 03 = Financial disclosure 04 = Security clearance 05 = Police Officer background check 06 = Professional license/certificate verification 07 = Educational degree check 08 = DMV driving record check	
Background Check Date	0741	Background Check Date	Date background check conducted.	EBCC
Balance Type	N/A	N/A	Gross-to-Net Balance Type	IDED
Basis/ Paid Over  Bas/Pd Ovr	2010/ 2011	Appointment Basis Code/ Paid Over Code	9 = 9 months 10 = 10 months 11 = 11 months 12 = 12 months	EAPP EAPC IAPP IAPT
BELI Status Qualifiers: Primary Date Secondary Date Qual	0240 0241 0242 0243	Primary BELI Status Qualifier Code Primary BELI Status Qualifier Date Secondary BELI Status Qualifier Code Secondary BELI Status Qualifier Date	Code and effective date of a condition which causes the value of an individual's Benefits Eligibility Level Indicator-Assigned (EDB 0360) to appear to be out of compliance. Primary Qualifier/Secondary Qualifier values:  10 - Appointment with ending date for funding purposes only 20 - Averaged appointment percent employee (academic) 30 - Extended sick leave recipient 40 - Employee rehabilitation (formally approved) 50 - Split student/non-student 60 - Seasonal Employee 70 - Phased Retiree 80 - "Grandfathered" employee 90 - Sabbatical/Leave for professional renewal	EPER EINS IINS
Bond/Ded Amt Cd Den Cd	1103 1204 1304 1404	Bond Denomination Code	Defines the denomination of the bond being purchased by the employee. 4 = 100.00 5 = 200.00 6 = 500.00 7 = 1000.00	EBND IBND
Bond Owner	1105 1205 1305 1405  1106 1206 1306 1406	Bond Owner Name (Part 1)  Bond Owner Name (Part 2)		EBND IBND

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
BRSC	N/A	Benefit Rate Selection Code	Reserved for future use.	EINS IINS
Building Campus Address Building	0309	Address-Campus Building		EPD1 IPER
By	8024	Leave Accrual Period Bypass	Reserved for future use.	ILAH
Campus Mail Addr	0307	Address-Campus-Campus Name	The employee's campus mailing address.	IPER
Campus Phone 1	0310	Campus Phone 1	The employee's campus telephone number.	EPD1 IPER
Check Disposition Pay Disp	0201	Pay Disposition Code	1-nnnnn = Campus Mail to department (nnnnn = 4 digit dept code followed by a 0) 2 = An employee signed up for Surepay who is not yet pre-noting 3-nnnnn = Department pickup (nnnnn = 4 digit dept code followed by a 0) 8 = Surepay	ECHK IGEN IGNL
Checking/Savings Indicator  Bank Account Number SP Bnk Acct Code/Number	0226  0225	SurePay Checking/Savings Code  SurePay Bank Account Number	C = Checking, S = Savings  Employee's bank account number.	ECHK IGNL
Citizenship Citizen	0109	Citizenship Status Code	A = Non-Resident Alien with no tax treaty, from Japan, Korea, Canada or Mexico C = US Citizen E = Non-Resident Alien with tax treaty N = Non-Resident Alien with no tax treaty R = Resident Alien X = Non Resident UC employee working outside the US	EALN EPD1 IALN IGEN
Co-Own B/C	1113 1213 1313 1413	Bond Beneficiary/Co-owner Indicator	B = Beneficiary C = Co=owner blank = No Beneficiary or Co-Owner	EBND IBND
Co-Own/Ben Name	1114 1214 1314 1414  1115 1215 1315 1415	Bond Beneficiary/Co-owner Name (Part 1)  Bond Beneficiary/Co-owner Name (Part 2)	The name of the beneficiary to co-owner of the bond.	EBND IBND
Corp Credit Card Status	0168	Corporate Credit	Reserved for future use.	EMIS

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
		Card Status		IPER
Corp Credit Card Date	0169	Corporate Credit Card Date	Reserved for future use.	EMIS IPER
Corp Credit Card Type	0133	Corporate Credit Card Type	Reserved for future use.	EMIS IPER
Country of Residence	0143	Country of Residency	See country code table.	EALN IALN
CURR DCP RATE	5508	Current Month DCP Rate	Percentage rate that was used to calculate the DCP portion of an employee's retirement contribution in the current month.	INBI
CURR MO RTR GRS	5520	Current Month Retirement Gross	Total gross earnings for the current month's pay period which are subject to employee retirement contributions.	INBI
CURR MO RTR RTE	5530	Current Month Retirement Rate	Used to calculate employees' retirement contribution.	INBI
CURR-MO-RED AMT	5525	Current Month Reduction Amount	Portion of the current month's pay period retirement gross which was exempted from employee retirement contributions.	INBI
---Current--- As of	0616	Work Study Limit-Last Change Date	The date on which the associated Work Study Limit (EDB 615) was established.	IFNW
Current Specialty Code	0707 0708 0709	Current Specialty Code 1 Current Specialty Code 2 Current Specialty Code 3	Current area of specialization.	EPD2
Cyc	8023	Leave Accrual Period Cycle Type	B = Biweekly M = Monthly	ILAH
Date of Birth	0107	Date of Birth	Employee's date of birth (mm/dd/yy)	EEID EPD1 IGEN
Date of Hire	0113	Date of Employment	The employee's most recent date of hire.	EPER IGEN
DCP Plan Code	0129	Defined Contribution Plan Code	S = Savings E = Equity G = Insurance Co Contract B = Bond M = Money Market	ERET IRET



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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
			A = Multi Asset	
Dental Cov Eff Date	0274	Dental Plan Coverage Effective Date		EINS IINS
Dental Empl Cost	N/A	N/A	Employee plan cost if applicable.	IINS
Dental Opt Out Code	0378	Dental Plan Opt Out Code	X = Opted not to participate C = Canceled D = De-enrolled from coverage blank = No action to be taken	EINS IINS
Dental Plan	0272	Dental Plan Code	D1 = Delta Dental D3 = PMI blank = no coverage	EINS IINS
Dental Plan Contr	N/A	N/A	UC Contribution amount if applicable	IINS
Dental Plan Coverage	0273	Dental Plan Coverage Code	U = One party coverage = Employee only UU = Two Party = Employee + one dependent UUU = Family blank = no coverage	EINS IINS
Dental Plan Provider	0654	Dental Provider ID	For PMI participants only. See PMI plan booklet.	EINS
Dep Life Empl Cost	N/A	N/A	Employee plan cost	IINS
Dep Number	0632	Dependent Number	051 = Spouse 052 + > = Child (numbered in sequence)	EDEP
Department Dept	0614	Work Study Department Code	Code indicating the department to which the associated Work Study Limit entry applies. Values:  blank - all departments (generic limit) UNLIM - all departments (no limit enforced) xxxxxx - where "xxxxxx" is a specific department (departmental limit)	EWSP IFNW
Dependent Birth Date	0634	Dependent Birth Date		EDEP IMEM
Dependent Coverage Effective Dates Medical Dental Optical Legal	0639 0640 0641 0642	Dependent Coverage Effective Dates		EDEP IMEM
Dependent Dis	0638	Dependent Disabled Code	N = No Y = Yes	EDEP IMEM

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Dependent Relation	0635	Dependent Relation to Employee	A = Adult Dependent Relative C = Child (natural or adopted) D = Domestic Partner G = Grandchild K = Child/Grandchild of Domestic Partner O = Other P = Stepchild S = Spouse W = Legal Ward	EDEP IMEM
Dependent Sex	0637	Dependent Sex Code	F = Female M = Male	EDEP IMEM
Dependent SSN	0636	Dependent SSN		EDEP IMEM
Dependent Life Cov Eff Date Dep Life Cov Eff Date	0188	Dependent Life Coverage Effective Date		EINS IINS
Dependent Life Plan Dep Life Coverage	0278	Dependent Life Insurance Plan	Y = Basic B = Both Spouse + children S = Spouse Only C = Children only blank = not enrolled	EINS IINS
Dept Dept Cd	2032	Appointment Department	See Campus Organizational Hierarchy table at: <a href="http://santafe.ucr.edu/goldentree/GoldenTree.asp?Tree=Activity">http://santafe.ucr.edu/goldentree/GoldenTree.asp?Tree=Activity</a> .	EAPP EAPC IAPS IAPT IAPP
Description	N/A	N/A	Deduction Name from campus GTN Table	IRET IDED
Disability Hdcp Status	0352	Handicapped Status Code	H = Handicapped N = Not Handicapped	EPD1 IGEN
Disability Coverage Effective Date UCDI/EMP PD DIS Eff Date	0453/ 0233	UC Disability Coverage Date and/or Employee Paid Disability Coverage Date	Dates are the same for employees who have Employee Paid Disability.	EINS IINS
Disability Salary Base UCDI/EPD Sal Base	0232	Employee Paid Disability Salary Base	The employee's monthly salary rate rounded up to the nearest dollar.	EINS IINS
Disability Wait Per	0123/	UC Disability	A / 000 = UC Disability / no Employee Paid Disability (EPD)	EINS

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
UCDI/EMP PD DIS Coverage	0231	Coverage Code/Employee Paid Disability Plan Waiting Period	A / 007 = UC Disability / 7 day waiting period for EPD A / 030 = UC Disability / 30 day waiting period for EPD A / 090 = UC Disability/90 day waiting period for EPD A / 180 = UC Disability / 180 day waiting period for EPD blank = not eligible for coverage/000	IINS
Dist Dis	2041	Distribution Number	Uniquely identifies a distribution associated with an appointment.	EAPP EAPC IAPP IAPT
Dis %	2052	Time-Distribution (Anticipated)	Anticipated time chargeable to the distribution.	EAPP EAPC IAPT IAPP
DOS	2056	Description of Service Code		EAPP EAPC IAPT IAPP
DUC D	2059	Distribution Unit Code	Reserved for future use.	EAPP EAPC IAPP IAPT
Dur	2004	Duration of Appointment Code	I = Indefinite N = Non-Tenure T = Tenure S = Security of employment blank = none of the above	EAPP EAPC IAPP IAPT
Education Level Code Educ Level	0116	Education Level	N = No academic credentials H = High School or equivalent T = Trade or craft certificate A = Associate degree B = Bachelor's degree M = Master's degree P = Professional degree D = Doctorate	EPD2 IPER
Education Level Year Educ Level Yr	0117	Education Level - Year	Year the employee's highest level of education was attained.	EPD2 IPER
Effective Date Eff Dt	0361	BELI Date	Date the coverage described by the BELI Code is effective.	EINS IINS
Emplmt Status	0144	Employment Status Code	A = Active N = Leave Without Pay	All Detail

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
			P = Leave With Pay S = Separated I = Inactive	Screens
Employee Distribution Unit Code EDUC	0257	Employee Distribution Unit Code	Reserved for future use.	EPER IGEN
Employee ID ID	0003	Employee Identification Number		EEID All Detail Screens
Employee Organization Home Address Disclosure Empl Org Hm Addr Discl	0214	Employee Organization Home Address Disclosure Code	0 or blank = Release home address 1 = Do not release home address	EPER IPER
Employee Paid Life Cov Eff Date Life Eff Date	0277	Life Insurance Coverage Effective Date		EINS IINS
Employee Paid Life Plan Life Coverage	0276	Life Insurance Plan Code	1 = 1 times annual salary base 2 = 2 times annual salary base 3 = 3 times annual salary base 4 = 4 times annual salary base Flat = Flat rated	EINS IINS
Employee Paid Life Salary Base Sal Base	0275	Life Insurance Salary Base	Annual salary in thousands based on insurance regulations.	EINS IINS
Employee Relations Code EREL	0160	Employee Relations Code	A = Manager, not confidential B = Manager, confidential C = Supervisor, not confidential D = Supervisor, confidential E = All others, not confidential F = All others, confidential G = Not covered by HEERA (out of state) H = Student in academic title, covered by HEERA I = Student in academic title, not covered by HEERA	EPER IGEN
Employee Representation Code EREP	0295	Employee Representation Code	C = Covered U = Uncovered S = Supervisor (Uncovered) ? = Indeterminate	EPER IGEN
Employee Service Credit From Date	0720	Employee Service Credit From Date	Reserved for future use.	EPD1

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Employee Service Credit	0719	Employee Service Credit Months	Reserved for future use.	EPD1
Employee Special Handling Code	0256	Employee Special Handling Code	Reserved for future use.	ESH EPER IGEN
Employee Unit Code EUC	0255	Employee Unit Code	A5 = Academic Senate BX = Academic Student Employee CX = Clerical & Allied Services EX = Patient Care Technical FX = Non-Senate Academic Research Professionals GS = Printing Trades HX = Residual Patient Care Professionals IX = Non-Academic Senate Instructional K5 = Skilled Crafts LX = Professional Librarians NX = Registered Nurses PA = Police Officers RX = Research Support Professionals SX = Service TX = Systemwide Technical Z5 = Readers and Tutors 99 = Indeterminate - no unit ?? = Indeterminate - Title Code indeterminate	EPER IGEN
End Date	8022	Leave Accrual Period End Date		ILAH
ETD Grs Tax Trty	5539	Employee to Date Tax Treaty Gross	The amount of tax exempt gross paid to an employee since the beginning of employment.	IALN INBI
Ethnic ID	0112	Ethnic Origin Code	F = Other White A = Black/African-American 2 = Chinese/Chinese-American B = Japanese/Japanese-American L = Filipino/Philippino R = Pakistani/East Indian X = Other Oriental C = American Indian/Native American E = Mexican/Mexican-American/Chicano 5 = Latin American/Latino W = Other Spanish/Spanish-American U = Unknown	EPD1 IGEN
Executive Life Change	0358	Executive Life Change	R = Reinstate participation X = Change to non-participation	EELI

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Executive Life Change Date	0359	Executive Life Change Date	Date change to Executive Life participation becomes effective.	EELI
Executive Life Cov Dat	0452	Executive Life Coverage Effective Date		EELI IINS
Executive Life Indicator	0356	Executive Life Indicator	0 = Not eligible 2 = Eligible, 2 x annual salary, participating X = Eligible, not participating	EELI
Executive Life Salary Base	0357	Executive Life Salary	Annual salary rate rounded to the next highest thousand.	EELI
Executive Severance Flag	1122	Executive Severance Flag	Eligibility for and level of participation in the Executive severance pay plan. blank = Not eligible A = Eligible, Grade A B = Eligible, Grade B C = Eligible, Grade C D = Eligible, Grade D E = Eligible, Grade E	
Extension to the 8 Year Rule	0733	Extension 8 Year Rule	The number of quarters, semesters, months of additional time added to the 8 year service limit.	EAPC
Units	0734	Extension 8 Year Time Type	Q = Quarters S = Semesters M = Months	
F/V	2013	Fixed/Variable Indicator	F = Fixed V = Variable	EAPP EAPC IAPP IAPT
FCP TST TAX GRS	5541	Taxable Gross-Month to Date-CPS	The total gross earnings paid during the current month to date that are subject to federal taxation or reporting.	INBI
FCP TST TOT GRS	5540	Total Gross-Month to Date-CPS	The total gross earnings paid during the current month to date.	INBI
---Federal Funds--- RA	0603	Federal FYTD Gross-Research Asst	Fiscal year-to-date total of Research Assistant earnings paid under federal funds to an individual classified as a student for purposes of financial aid.	IFNA
---Federal Funds--- TA	0604	Federal FYTD Gross-Teaching Asst	Fiscal year-to-date total of Teaching Assistant earnings paid under federal funds to an individual classified as a student for purposes of financial aid.	IFNA

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
---Federal Funds--- Other	0605	Federal FYTD Gross-Other	Fiscal year-to-date total of earnings other than Work Study, Research Assistant, or Teaching Assistant paid under federal funds to an individual classified as a student for purposes of financial aid.	IFNA
Federal Tax Marital Status	0127	Federal Tax-Marital Status Code	S = Single M = Married	ETAX EALN IALN IGEN
Allowances Fed Tx Marit/Allw	0128	Federal Tax-Withholding Allowances	Number of federal withholding allowances claimed by the employee.	
Federal Tax Maximum Withholding Fed Tx Max	0320	Federal Tax-Maximum Withholding Allowances	Maximum allowances an employee may claim as specified by the IRS.	ETAX EALN IGEN IALN
FICA Eligibility Code FICA/Medcr	0120	FICA/Medicare Eligibility Code	E = Eligible for OASDI/Medicare M = Eligible for Medicare Only N = Not Eligible	ERET EALN IALN IGEN IRET
Fiscal Year FY IFNW	0612	Work Study Fiscal Year	The fiscal year to which the associated Work Study Limit entry applies. The format is YYYY where: YY is the last two digits of the calendar year in which the fiscal year begins and ZZ is the last two digits of the calendar year in which the fiscal year ends. For example: "9293" equals fiscal year 1992-1993.	EWSP
Foreign Addr	1119 1120 1118	Foreign Address Postal Code Foreign Address Province Foreign Address Country	See Foreign Country table for country codes.	EPD1 IPER
Foreign Addr Ind	0291	Foreign Address Indicator	A = US Address F = Foreign address	EPD1 IPER IALN
FTE	2051	Full Time Equivalent	The percentage of the budgeted position which the distribution represents.	EAPP EAPC IAPT IAPP
Future Institution Code	0702	Future Service Institution Code	Reserved for future use.	ESEP
FWT GROSS QTD	5512	Federal Withholding Tax	The total gross earnings paid during the current calendar quarter which are subject to federal taxation or reporting.	INBI

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SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
		Gross QTD		
FWT Grs	5502	Federal Withholding Tax Gross YTD	The total gross earnings paid during the calendar year which are subject to federal taxation or reporting.	INBI
FY	0602	Financial Aid Fiscal Year	The fiscal year of the associated Financial Aid Earnings entry. The format is YYYY where: YY is the last two digits of the calendar year in which the fiscal year begins and ZZ is the last two digits of the calendar year in which the fiscal year ends. For example: "9293" equals fiscal year 1992-1993.	IFNA
FYTD-RET-GROSS	5543	Fiscal Year to Date Retirement Gross	Total gross earnings subject to employee retirement contributions for the fiscal year to date.	INBI
FYTD WSP Gross	0619	Work Study FYTD Gross	Fiscal year-to-date total of Work Study earnings for the associated Work Study Limit key and Work Study Limit.	IFNW
Grade	2008	Salary Grade	The grade level of an employee's title code, if the title code is associated with a grade. See campus Title and Pay Plan.	EAPP EAPC IAPS IAPP IAPT
GTN No	N/A	N/A	Gross-to-Net Deduction number (see GTN Table) plus the balance type: G = Deduction Amount Y = Year-to-Date Deduction S = Suspended Balance Q = Quarter-to-Date Deduction Amount D = Declining Balance F = Fiscal Year-to-Date Deduction Amount U = User Defined Balance	IRET IDED
H%	8104	Leave History Hours Code	H = Time reported in hours blank = Time reported in %	ILAH
Health Eff Date	0294	Medical Coverage Effective Date		EINS IINS
Health Opt Out Code	0377	Medical Opt Out Code	X = Opted not to participate C = Canceled D = De-enrolled blank = No action to be taken	EINS IINS
Health Plan Contr	N/A	N/A	UC Contribution amount if applicable	IINS
Health Plan Coverage Code	0293	Medical Plan Coverage Code	1st character = Employee only 2nd character = Two Party = Employee + one dependent 3rd character = Family U = uninsured by Medicare	IINS



**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
			M = insured by Medicare blank = no coverage	
Health Plan Description	0292	Medical Plan Code	CM = Core Medical FP = PacifiCare HG = FHP Takecare HN = Health Net KS = Kaiser South PH = Prudential High Option UC = UC Care	EINS IINS
Health Plan Empl Cost	N/A	N/A	Employee plan cost if applicable	IINS
Health Plan Provider ID	0653	Medical Provider ID	For Health Net participants only. See Health Net insurance plan booklet.	EINS
Highest Degree Institution Code	0701	Highest Degree Institution Code	See School Code table at <a href="http://www.ucop.edu/irc/dd/cps/cps0921.html">http://www.ucop.edu/irc/dd/cps/cps0921.html</a> .	EPD2
Highest Degree Specialty Code	0710	Highest Degree Specialty Code	See Specialty Code table.	EPD2
Home Department Hm Dept	0114	Home Department Code	See Campus Organizational Hierarchy table at: <a href="http://santafe.ucr.edu/goldentree/GoldenTree.asp?Tree=Activity">http://santafe.ucr.edu/goldentree/GoldenTree.asp?Tree=Activity</a> .	EPER All Detail Screens in IEDB & IDDB
Home Dept Addr	N/A	N/A	See Campus Organizational Hierarchy table at: <a href="http://santafe.ucr.edu/goldentree/GoldenTree.asp?Tree=Activity">http://santafe.ucr.edu/goldentree/GoldenTree.asp?Tree=Activity</a> .	IPER
Home Phone Hm Phone	0210	Home Phone Number		EPD1 IPER
Honor Date	0714	Honor Date	Date the employee received the honor for academic achievement.	EHON
Honor Type	0713	Honor Type Code	Honor received by an academic employee for academic achievement. DAN = Danforth Fellow                      NAS = Natl Academy of Sciences FUL = Fulbright Award                        NIM = Natl Institute of Medicine GUG = Guggenheim Award                    NOB = Nobel Prize MAC = MacArthur Fellow                      PAC = Packard Fellow NAE = Natl Academy of Engineering      PROF = University Professor NAED = National Academy of Education    PYI = Presidential Young Investigator	EHON

**UNIVERSITY OF CALIFORNIA, RIVERSIDE  
EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Hours Toward Accrl	8103	Leave History Hours Toward Accrual	The number of hours on pay status that count toward leave accrual.	ILAH
HRS on Pay Stat:Curr Month	5119	Current Month Hours on Pay Status	Includes all hours defined in the DOS code table as counting towards hours on pay status. This excludes overtime, differentials, etc.	IHRS INBI
HRS on Pay Stat:Jan	5120	Hours on Pay Status-January		IHRS INBI
HRS on Pay Stat:Feb	5121	Hours on Pay Status-February		IHRS INBI
HRS on Pay Stat:Mar	5122	Hours on Pay Status-March		IHRS INBI
HRS on Pay Stat:Apr	5123	Hours on Pay Status-April		IHRS INBI
HRS on Pay Stat:May	5124	Hours on Pay Status-May		IHRS INBI
HRS on Pay Stat:Jun	5125	Hours on Pay Status-June		IHRS INBI
HRS on Pay Stat:Jul	5126	Hours on Pay Status-July		IHRS INBI
HRS on Pay Stat:Aug	5127	Hours on Pay Status-August		IHRS INBI
HRS on Pay Stat:Sep	5128	Hours on Pay Status-September		IHRS INBI
HRS on Pay Stat:Oct	5129	Hours on Pay Status-October		IHRS INBI
HRS on Pay Stat:Nov	5130	Hours on Pay Status-November		IHRS INBI
HRS on Pay Stat:Dec	5131	Hours on Pay Status-December		IHRS INBI
Hours Toward Benefits Eligibility - Total Hrs at Month Begin	5142	Hours Toward Benefits Eligibility - Total	The total number of hours that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc.	IHR2
Hours Toward Benefits Eligibility - Current Month	5143	Hours Toward Benefits Eligibility -	The total number of hours reported in the current month that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc.	IHR2

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
		Current Month		
Hours Toward Benefits Eligibility - January	5144	Hours Toward Benefits Eligibility - January	The total number of hours reported in January that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Benefits Eligibility - February	5145	Hours Toward Benefits Eligibility - February	The total number of hours reported in February that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Benefits Eligibility - March	5146	Hours Toward Benefits Eligibility - March	The total number of hours reported in March that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Benefits Eligibility - April	5147	Hours Toward Benefits Eligibility - April	The total number of hours reported in April that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Benefits Eligibility - May	5148	Hours Toward Benefits Eligibility - May	The total number of hours reported in May that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Benefits Eligibility - June	5149	Hours Toward Benefits Eligibility - June	The total number of hours reported in June that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Benefits Eligibility - July	5150	Hours Toward Benefits Eligibility - July	The total number of hours reported in July that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Benefits Eligibility - August	5151	Hours Toward Benefits Eligibility - August	The total number of hours reported in August that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Benefits Eligibility - September	5152	Hours Toward Benefits Eligibility - September	The total number of hours reported in September that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Hours Toward Benefits Eligibility - October	5153	Hours Toward Benefits Eligibility - October	The total number of hours reported in October that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Benefits Eligibility - November	5154	Hours Toward Benefits Eligibility - November	The total number of hours reported in November that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Benefits Eligibility - December	5155	Hours Toward Benefits Eligibility - December	The total number of hours reported in December that qualify toward eligibility for retirement and benefits. This excludes overtime, differential, hours worked as casual restricted, per diem, etc. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - Total Hrs at Month Begin	0426	Hours Toward Career Status Eligibility - Total	The total number of hours that qualify toward eligibility for career status, as of the beginning of the current process month.	IHR2
Hours Toward Career Status Eligibility - Current Month	5156	Hours Toward Career Status Eligibility - Current Month	The total number of hours reported in the current month that qualify toward eligibility for retirement and benefits.	IHR2
Hours Toward Career Status Eligibility - January	5157	Hours Toward Career Status Eligibility - January	The total number of hours reported in January that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - February	5158	Hours Toward Career Status Eligibility - February	The total number of hours reported in February that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - March	5159	Hours Toward Career Status Eligibility - March	The total number of hours reported in March that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - April	5160	Hours Toward Career Status Eligibility - April	The total number of hours reported in April that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - May	5161	Hours Toward Career Status Eligibility - May	The total number of hours reported in May that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Hours Toward Career Status Eligibility - June	5162	Hours Toward Career Status Eligibility - June	The total number of hours reported in June that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - July	5163	Hours Toward Career Status Eligibility - July	The total number of hours reported in July that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - August	5164	Hours Toward Career Status Eligibility - August	The total number of hours reported in August that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - September	5165	Hours Toward Career Status Eligibility - September	The total number of hours reported in September that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - October	5166	Hours Toward Career Status Eligibility - October	The total number of hours reported in October that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - November	5167	Hours Toward Career Status Eligibility - November	The total number of hours reported in November that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
Hours Toward Career Status Eligibility - December	5168	Hours Toward Career Status Eligibility - December	The total number of hours reported in December that qualify toward eligibility for career status. <i>Note: The asterisk (*) indicates the most recent month of the rolling twelve month period for which the hours have been totaled (i.e. month end has been run).</i>	IHR2
I-9 Date	0284	I-9 Signature Date	The date an employee signs the I-9 form.	EPD2 IALN IGEN
Insurance Reduction Code Ins Red	0299	Insurance Reduction Code	Y or blank = Full participation, taxable gross is reduced. N = No participation	EINS IINS
Job Group ID	0461	Job Group ID	Job Group number derived by the system for Affirmative Action reporting purposes.	EPER
L/Acct/CC/Fund/Proj/Sub	2043 2044 2065 2046 2066 2048	Expenditure Account Location Number Account Number Cost Center Fund Number Project		EAPP IAPT IAPP

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
		Subaccount Number		
LAD	0103	Last Action Date - EDB	The effective date of the Last Action Taken Code-EDB.	All Detail Screens
Last Day on Pay	0189	Last Day on Pay	The last day on pay status prior to a separation.	ESEP
Last MN RTN 15	5536	Month of Last GTN Routine 15	Code indicating the last payroll processing month in which Special Calculation Routine 15 was invoked for a payroll activity record.	INBI
Last Sabbatical Credit Balance	0735	Last Sabbatical Credit Balance	The remaining sabbatical credit carried forward after leave usage is subtracted from the employee's total accrued sabbatical credit.	ELVE
Leave of Absence Action Code	0001	Employee Action	07 = Leave With Pay 08 = Leave Without Pay	ELVE
Leave of Absence Begin Date LOA/Beg	0137	Leave of Absence Begin Date		ELVE EUCI IGEN IAPP IAPS IAPT
Leave of Absence Return LOA Return	0138	Leave of Absence Return Date		ELVE EUCI IAPS IAPT IGEN IAPP
Leave of Absence Type LOA Type	0139	Leave of Absence Type Code	01 = Sabbatical at full salary 02 = Sabbatical at partial salary 03 = Sabbatical in residence/full salary 04 = Pregnancy disability 05 = Extended Illness 06 = Government/Public Service 07 = Professional Development 08 = Personal 09 = Workers' Compensation 10 = Furlough 11 = Military 12 = Special research 13 = Administration 14 = Sabbatical in residence/partial salary 15 = Family and Medical Leave without pay 16 = Family and Medical Leave with pay 99 = Other (as specified in personnel file)	ELVE EUCI IAPS IGEN IAPP IAPT

**UNIVERSITY OF CALIFORNIA, RIVERSIDE  
EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Legal Contr	N/A	N/A	UC Contribution amount if applicable	IINS
Legal Coverage	0354	Legal Plan Coverage Code	U = Single = Employee only UU = Family	EINS IINS
Legal Description	0353	Legal Plan Code	J1 = Prudential Legal Services	EINS IINS
Legal Cov Eff Date	0355	Legal Coverage Effective Date		EINS IINS
Legal Empl Cost	N/A	N/A	Employee plan cost	IINS
License/Certificate Code	0711	License Certificate Code	AAT Asst. Animal Technician Cert. ARC Architectural License ATH Natl. Athletic Trainer Assoc. AUD Audiologist Certificate BAR California State Bar CCD Ca Permit-Directr Children Ctr CDL Ca Drivers License CLT Clinical Lab Technologist Lic. CSW Clinical Social Worker License DDD Dental Specialty Brd Diplomate DDS Dental Examiners Board License ENG Professional Engineering Lic FCC FCC Radiotelephone Operator HYG Dental Hygienist License LAN Lab Animal Technologist Cert. LAT Lab Animal Technician Cert. LLT Clin Lab Tech Trainee License LND Landscape Architect License LVN Vocational Nurse License MDA Physician's Assistant Cert. MDD Physician's Med Spec Diplomate MDL Physician's Medical Board Lic. MRA Medical Record Admin. Reg. MRT Medical Record Technician Cert MUS Natl. Assoc Music Therapy Reg. NUC Nuclear Medicine Technologist OCC Amer Occupational Therapy Assoc OPT Optometry License ORT Orthoptist Certificate PCF Pest Control Field Rep License PCO Pest Control Operator License PHM Ca Board Of Pharmacy License PHY Physical Therapist License PRA Prosthetist/Orthotist Asst PRO Prosthetist/Orthotist Cert.	ELIC

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN																								
			PST Post Certification PSY Psychiatric Technician License RAD Radiologic Technology Cert. RDA Registered Dental Assistant RDI Registered Dietitian REC Recreation Therapist Regis. RES Respiratory Therapy Regis. RNA Nurse Anesthetist Cert. RNI Nurse Interim Permit RNL Registered Nurse License RNP Nurse Practitioner Cert. RYY Radiation Therapy Technolog SPE Speech Pathologist Cert VET Veterinary Medicine License																									
License/Certificate Renewal Date	0712	License Certificate Renewal Date	Date license or certificate must be renewed.	ELIC																								
Life Empl Cost	N/A	N/A	Employee plan cost	IINS																								
Limit ---Current--- Limit	0615	Work Study Limit	Maximum gross pay which may be charged to the Work Study funds for the associated Work Study Limit key (EDB 615).	EWSP IFNW																								
Lost Hours: Vac	8025	Leave Accrual Period Vacation Lost	Number of vacation hours above the allowable maximum as of the close of the accrual period.	ILAH																								
Lv	2018	Leave Accrual Code	<table border="0"> <tr> <td>Leave Code</td> <td>Annual Vac</td> <td>Annual Sick</td> </tr> <tr> <td>A,G</td> <td>15 days</td> <td>12 days</td> </tr> <tr> <td>B,H</td> <td>18 days</td> <td>12 days</td> </tr> <tr> <td>C,J</td> <td>21 days</td> <td>12 days</td> </tr> <tr> <td>D,K</td> <td>24 days</td> <td>12 days</td> </tr> <tr> <td>E</td> <td>24 days</td> <td>None</td> </tr> <tr> <td>F</td> <td>None</td> <td>12 days</td> </tr> <tr> <td>N</td> <td>None</td> <td>None</td> </tr> </table>	Leave Code	Annual Vac	Annual Sick	A,G	15 days	12 days	B,H	18 days	12 days	C,J	21 days	12 days	D,K	24 days	12 days	E	24 days	None	F	None	12 days	N	None	None	EAPP EAPC IAPT IAPP
Leave Code	Annual Vac	Annual Sick																										
A,G	15 days	12 days																										
B,H	18 days	12 days																										
C,J	21 days	12 days																										
D,K	24 days	12 days																										
E	24 days	None																										
F	None	12 days																										
N	None	None																										
Lv Accr Hrs: Compensatory Balance	5110	Compensatory Time Hours Balance		IHRS ILAH INBI																								
Lv Accr Hrs: Vacation Maximum	5136	Vacation Leave Maximum Hours	Maximum number of vacation leave hours based on the employee's leave accrual code.	IHRS ILAH INBI																								
Lv Accr Hrs: Vacation Balance	5185	Vacation Hours Balance		IHRS ILAH																								



**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN																								
				INBI																								
Lv Accr Hrs: Sick Leave Balance	5186	Sick Leave Hours Balance		IHRS ILAH INBI																								
LVC	8102	Leave History Plan Code	<table border="0"> <tr> <td>Leave Code</td> <td>Annual Vac</td> <td>Annual Sick</td> </tr> <tr> <td>A,G</td> <td>15 days</td> <td>12 days</td> </tr> <tr> <td>B,H</td> <td>18 days</td> <td>12 days</td> </tr> <tr> <td>C,J</td> <td>21 days</td> <td>12 days</td> </tr> <tr> <td>D,K</td> <td>24 days</td> <td>12 days</td> </tr> <tr> <td>E</td> <td>24 days</td> <td>None</td> </tr> <tr> <td>F</td> <td>None</td> <td>12 days</td> </tr> <tr> <td>N</td> <td>None</td> <td>None</td> </tr> </table>	Leave Code	Annual Vac	Annual Sick	A,G	15 days	12 days	B,H	18 days	12 days	C,J	21 days	12 days	D,K	24 days	12 days	E	24 days	None	F	None	12 days	N	None	None	ILAH
Leave Code	Annual Vac	Annual Sick																										
A,G	15 days	12 days																										
B,H	18 days	12 days																										
C,J	21 days	12 days																										
D,K	24 days	12 days																										
E	24 days	None																										
F	None	12 days																										
N	None	None																										
Mailcode	0311	Phone 2	At UCLA, this element number is used for the campus mailcode.	EPD1 IPER																								
Medcr Ded	6009Y	Medicare Tax YTD	Year-to-date Medicare deduction.	INBI																								
Medcr Grs	5510	Medicare Gross YTD	Total gross earnings paid in a calendar year subject to Medicare contributions.	INBI																								
Medier GRS QTD	5517	Medicare Gross-QTD	Total gross earnings paid in the current calendar quarter subject to Medicare contributions.	INBI																								
Merit Rate Increase Percent	0153	Merit Percent	Percent of merit increase received by the employee, expressed as nn.nn.	EPER																								
Name	0105 0106	Name-Employee Name-Suffix	Last name, comma, first name, space, middle initial. Suffix For example: Doe,John A Jr	EEID All Detail Screens																								
NDIP Gross YTD	5504	NDIP Gross-YTD	Total gross earnings paid during the calendar year under the Non-Qualified Defined Income Plan.	INBI																								
---Non-Federal Funds--- RA	0606	Non-Federal FYTD Gross-Research Asst	Fiscal year-to-date total of Research Assistant earnings paid under non-federal funds to an individual classified as a student for purposes of financial aid.	IFNA																								
---Non-Federal Funds--- TA	0607	Non-Federal FYTD Gross-Teaching Asst	Fiscal year-to-date total of Teaching Assistant earnings paid under non-federal funds to an individual classified as a student for purposes of financial aid.	IFNA																								
---Non-Federal Funds--- Other	0608	Non-Federal FYTD Gross-Other	Fiscal year-to-date total of earnings other than Work Study, Research Assistant, or Teaching Assistant paid under non-federal funds to an individual classified as a student for purposes of financial aid.	IFNA																								

**UNIVERSITY OF CALIFORNIA, RIVERSIDE  
EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Non-Resident Alien Tax Form Indicator Form 8233 Indicator	0167	Form 8233 Indicator	Y = Yes, Form 8233 Filed N or blank = No, Form 8233 not filed	EALN IALN
Non UC Hlth Exp	1175	Non-UC Health Ins Expiration Date	Date on which a non-resident alien employee's coverage under a non-UC health plan expires.	EALN IALN
Non-UC Prior Service Code	0118	Prior Service Code	The employee's service status prior to the most recent University employment. A = Industry I = Calif Inst of Technology B = Student J = USC C = State of California K = State Univ/College D = DOE Lab L = Other Calif College/Univ E = Other Governmental M = Other College/Univ Grp I F = Self-Employed N = Other College/Univ Grp II G = Not Employed O = Other College/Univ Grp III H = Stanford P = Other College/Univ - All Other US R = Other College/Univ - Foreign	EPD2 IPER
Normal PTO Max	5138	Paid Time Off Maximum Hours-Normal	Maximum number of paid time off hours available to an individual under normal personnel policy.	INBI
Normal SKL Max	5137	Sick Leave Maximum Hours-Normal	Maximum number of sick leave hours available to an individual under normal personnel policy.	INBI
NTX Grs	5507	Federal Non-Taxable Gross YTD	Total gross earnings paid in a calendar year not subject to federal withholding tax & reporting.	INBI
Nx Sal Rev Typ	0135	Next Salary Review Type Code	1 = Eligible for six-month increase 2 = Eligible for Merit increase 3 = Eligible for SPA 4 = Eligible for Trainee increase 5 = No Salary review	EPER IGEN
Nx Sal Rev	0136	Next Salary Review Date		EPER IGEN
OASDI Gross QTD	5513	OASDI (Old Age Survivors Disability Insurance) Gross QTD	Total gross earnings paid in the current calendar quarter subject to employee and employer OASDI contributions.	INBI
OASDI Grs	5503	OASDI Gross YTD	Total gross earnings paid during the calendar year subject to employee and employer OASDI contributions.	INBI
Oath Signature Date	0705	Oath Signature	The date an employee signs the Oath.	EPD2

**UNIVERSITY OF CALIFORNIA, RIVERSIDE  
EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
		Date		IGEN
Optical Coverage Vision Coverage	0348	Optical Plan Coverage Code	U = Single = Employee only UU = Two Party = Employee + one dependent UUU = Family	EINS IINS
Optical Cov Eff Date Vision Eff Date	0349	Optical Plan Coverage Effective Date		EINS IINS
Optical Plan Vision Description	0347	Optical Plan	VI = Vision Care	EINS IINS
Optical Opt Out Vision Opt Out Code	0379	Optical Opt Out Code	X = Opted out D = De-enrolled blank = no action to be taken	EINS IINS
Original Hire Date	0704	Original Hire Date	Date of first appointment at UCR.	EPER
Other Inc	5519	Other Income	Any tax reportable non-wage income which is paid by Accounts Payable or the University's disability insurance carrier.	INBI
Other State Name	0186		State in which UC is registered to collect taxes if employee is resident of that state for tax purposes. Consult Payroll Services.	ETAX EALN
Other State Tax CA Res	0170	Other State CA Res	See Out of State Withholding form. Consult Payroll Services. N = Non-resident of CA earning compensation in another state and subject to the other state withholding R = Resident of CA earning compensation in another state and subject to the other state withholding blank = Not subject to other state withholding	ETAX EALN
Owner SSN	1104 1204 1304 1404	Bond Owner Social Security Number		EBND IBND
PAF Gen No Gen No	0104	PAF Generation Number	Identifies the most recently created Personnel Action Form for an employee.	EAPP IAPT IAPP IGEN IAPS
Pay Begin	2053	Pay Begin Date	Distribution begin date.	EAPP EAPC IAPT IAPP
Pay End	2054	Pay End Date	Distribution end date.	EAPP EAPC

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
				IAPT IAPP
Pd Time Off Bal	5187	Paid Time Off Hours Balance-Current	Number of hours that an individual has available for use as PTO.	INBI
Permanent Address Perm Addr	0204 0205 0206 0207 0208	Address-Permanent-Line One Address-Permanent-Line Two Address-Permanent-City Address-Permanent-State Address-Permanent-Zip	The address designated by the individual as the permanent address.	EPD1 IALN IPER
Pgm	2007	Personnel Program Code	A = Academic 1 = Professional and Staff Support 2 = Management and Senior Professional Values Prior to 7/1/96: E = Executive M = MAP P = A&PS S = Staff A = Academic	EAPP EAPC IAPP IAPT
Pr ID	0147	Previous Identification Number		IGEN
Pr Name	0313	Name-Employee-Prior		IGEN
Prenote Cycle/Date SP Actvn	0228	SP Activation Date	Date an employee record is converted to active Surepay status.	ECHK IGNL
Prenote Indicator	0227	SurePay Prenote Indicator	The status of an employee's direct deposit request. 0 = Prenote Waiting Period - employee will be paid by check 1 = Surepay Form has been input - employee will be paid by check 2 = Employee will be paid via SurePay	ECHK IGNL
Prim Pay Sched	0152	Deduction Pay Schedule Code	MO = Monthly Current BW = Biweekly	IGEN IAPS
Primary Title Code	0460	Primary Title	The primary title for reporting purposes if an employee has more than one title.	EPER

**UNIVERSITY OF CALIFORNIA, RIVERSIDE  
EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
---Prior--- As of	0618	Work Study Limit-Prior-Last Change Date	The value of Work Study Limit-Last Change Date immediately prior to the current value.	IFNW
---Prior--- Limit	0617	Work Study Limit-Prior	The value of Work Study Limit immediately preceding the current value.	IFNW
Prior Service Months Pr Serv Mnths	0146	Prior Service Months	Total number of months of prior service with the University.	EPER IPER
Prior University Service Institution Code	0703	Prior Service Institution	School or college that was employee's most recent employer. See school code table at <a href="http://www.ucop.edu/irc/dd/cps/cps0921.html">http://www.ucop.edu/irc/dd/cps/cps0921.html</a> .	EPD2
Probationary Period End Date	0706	Probationary End Date		EPER
PRQ	2057	Perquisite Type Code	1M = one meal 2M = two meals 3M = three meals 1MR = one meal plus room 2MR = two meals plus room 3MR = three meals plus room R = room, apartment, house	EAPP EAPC IAPT IAPP
PY Stub PTO Bal	5141	Paid Time Off Hours-Last Stub	The paid time off hours balance at the time of the last checkwrite.	INBI
PY Stub SKL Bal	5140	Sick Leave Hours Balance-Last Stub	The sick leave balance at the time of the last checkwrite.	INBI
PY Stub VAC Bal	5139	Vacation Hours Balance-Last Stub	The vacation balance at the time of the last checkwrite.	INBI
Quarters/Semesters as Teaching Assistant Units	0725 0726	Q/S as TA TA Time Type	The number of quarters or semesters of service accrued as a Teaching Assistant, Teaching Associate and Teaching Fellow toward the services limit established by policy for students.  Q = Quarters S = Semesters	EACD
Quarters/Semesters in Unit 18 Titles Units	0727 0728	Q/S in Unit 18 Unit 18 Time Type	The number of quarters or semesters of service accrued in titles designated under Unit 18 for collective bargaining purposes.  Q = Quarters S = Semesters	EACD
Quarters/Semesters/Months in 8-Year Rule Units	0729 0730	Q/S/M 8 Year Rule	The number of quarters, semesters or months accrued in titles of Instructor, Assistant Professor and equivalent titles toward the 8 year service limit.  Q = Quarters	EACD

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
		8 Year Time Type	S = Semesters M = Months	
Quarters/Semesters/Months on 19900 Funds at Greater Than 50%	0731	Q/S/M on 19900	The number of quarters or semesters (for academic year based appointments) or number of months (for fiscal year based appointments) of service accrued in a title of Professor in Residence, Adjunct Professor or Professor of Clinical series and supported on 19900 funds for more than 50% time.	EACD
Units	0732	19900 Time Type		
Rate/Amt	2055	Distribution Rate	Full time hourly rate, pay period amount, or by agreement amount associated with the distribution.	EAPP EAPC IAPP IAPT
Remaining Appt/Dis	N/A	N/A	Remaining Appointment/Distributions for employee	IAPP IAPS IAPT
Retir Grs	5505	Retirement Gross YTD	Total gross earnings for the current year subject to retirement contributions under one of the University's retirement plans.	INBI
Retirement System Code Retirement	0122	Retirement System Code	N = Not Eligible H = DCP - Safe Harbor B = UCRP - No deduction U = UCRP 1 = UCRP - No deduction due to FY limit P = PERS 2 = PERS - No deduction due to FY limit F = FCSRS 3 = FCSRS - No deduction due to FY limit S = SCERA 4 = SCERA - No deduction due to FY limit O = OCERS 5 = OCERS - No deduction due to FY limit	ERET EALN IGEN IALN IRET IINS
Room Campus Address Room	0308	Address-Campus-Room		EPD1 IPER
Rt	2015	Appointment Rate Code	A = Annual H = Hourly B = By-agreement	EAPP EAPC IAPP IAPT
Sabbatical Credit Accrued	0737	Sabbatical Credit Accrued	The number of sabbatical credits accrued since the last sabbatical leave.	ELVE
Sabbatical Credit Accrued Through Date	0748	Sabbatical Credit Through Date	The date through which sabbatical credits have been accrued.	

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN																										
Sabbatical Credit Date	0736	Sabbatical Credit Date	Month and year in which sabbatical begins.	ELVE																										
Sabbatical Credit Used	0738	Sabbatical Credit Used	The number of sabbatical credits required for a requested leave.	ELVE																										
Sch Sched	2016	Appointment Pay Schedule Code	BW = Biweekly MO = Monthly	EAPP EAPC IAPP IAPT																										
Separation Date	0140	Separation Date	Date an employee's employment affiliation with the University ends.	ESEP IGEN																										
Separation Destination Sep Dest	0142	Separation Destination Code	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">A = Industry</td> <td style="width: 50%;">I = Calif Inst of Technology</td> </tr> <tr> <td>B = Student</td> <td>J = USC</td> </tr> <tr> <td>C = State of California</td> <td>K = State Univ/College</td> </tr> <tr> <td>D = DOE Lab</td> <td>L = Other Calif College/Univ</td> </tr> <tr> <td>E = Other Governmental</td> <td>M = Other College/Univ Grp I</td> </tr> <tr> <td>F = Self-Employed</td> <td>N = Other College/Univ Grp II</td> </tr> <tr> <td>G = Not Employed</td> <td>O = Other College/Univ Grp III</td> </tr> <tr> <td>H = Stanford</td> <td>P = Other College/Univ - All Other US</td> </tr> <tr> <td></td> <td>R = Other College/Univ - Foreign</td> </tr> </table>	A = Industry	I = Calif Inst of Technology	B = Student	J = USC	C = State of California	K = State Univ/College	D = DOE Lab	L = Other Calif College/Univ	E = Other Governmental	M = Other College/Univ Grp I	F = Self-Employed	N = Other College/Univ Grp II	G = Not Employed	O = Other College/Univ Grp III	H = Stanford	P = Other College/Univ - All Other US		R = Other College/Univ - Foreign	ESEP IGEN								
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	R = Other College/Univ - Foreign																													
Separation Reason Sep Rsn	0141	Separation Reason Code	<table style="width: 100%; border: none;"> <tr> <td style="width: 50%;">AA = Accept another job</td> <td style="width: 50%;">CC = Termination of On-Call employee</td> </tr> <tr> <td>AB = Look for another job</td> <td>DA = Released during probationary period</td> </tr> <tr> <td>AC = Self-employment</td> <td>EA = Dismissal - lack of performance</td> </tr> <tr> <td>AD = Dissatisfied with job</td> <td>EB = Dismissal - misconduct</td> </tr> <tr> <td>AE = Pregnancy</td> <td>EC = Dismissal - quit without notice</td> </tr> <tr> <td>AF = Marital/domestic duties</td> <td>GA = Medical separation</td> </tr> <tr> <td>AG = Health</td> <td>I4 = Inactive for 4 consecutive months</td> </tr> <tr> <td>AH = Attend school</td> <td>JA = Change to Emeritus status</td> </tr> <tr> <td>AI = Military service</td> <td>KA = Death</td> </tr> <tr> <td>AJ = Failed to return from leave</td> <td>LA = Other</td> </tr> <tr> <td>AK = Resign - Other</td> <td>RA = Retirement - regular</td> </tr> <tr> <td>BA = Contract or grant expired</td> <td>RB = Retirement - voluntary</td> </tr> <tr> <td>BB = Academic appointment expired</td> <td>RC = Retirement - faculty early</td> </tr> </table>	AA = Accept another job	CC = Termination of On-Call employee	AB = Look for another job	DA = Released during probationary period	AC = Self-employment	EA = Dismissal - lack of performance	AD = Dissatisfied with job	EB = Dismissal - misconduct	AE = Pregnancy	EC = Dismissal - quit without notice	AF = Marital/domestic duties	GA = Medical separation	AG = Health	I4 = Inactive for 4 consecutive months	AH = Attend school	JA = Change to Emeritus status	AI = Military service	KA = Death	AJ = Failed to return from leave	LA = Other	AK = Resign - Other	RA = Retirement - regular	BA = Contract or grant expired	RB = Retirement - voluntary	BB = Academic appointment expired	RC = Retirement - faculty early	ESEP IGEN
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**UNIVERSITY OF CALIFORNIA, RIVERSIDE  
EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
			CA = Indefinite layoff                      RD = Retirement - compulsory CB = Termination of limited employee	
Sex	0108	Sex Code	F = Female M = Male	EPD1 IGEN
SP Prenote Cycle	0229	SurePay Prenote Pay Cycle Code	MO = Monthly Current MA = Monthly Arrears XX = Special Compute	IGNL
SPC Sick Lv Max	5106	Sick Leave Maximum Hours-Special	Maximum number of sick leave hours available when the normal maximum has been pre-empted by another personnel policy.	INBI
SPCL PTO LV Max	5107	Paid Time Off Maximum Hours-Special	Maximum number of paid time off hours available when the normal maximum has been pre-empted by another personnel policy.	INBI
SPCL VACTN Max	5105	Vacation Leave Maximum Hours-Special	Maximum number of vacation leave hours available when the normal maximum has been pre-empted by another personnel policy.	INBI
Spouse Name	0312	Name-Spouse		EPD1 IPER
SSN	0111	Social Security Number		EEID All Detail Screens
State Tax Max	0321	State Tax-Max Withholding Allowances	The maximum allowances an employee may claim as specified by the State Franchise Tax Board.	ETAX EALN IALN IGEN
State Tx Item	0132	State Tax-Itemized Deduction Withholding Allowances	The additional exemptions claimed for state withholding tax which represents the value of itemized deductions.	ETAX EALN IGEN IALN
State Tx Marit/Pers	0130	State Tax-Marital Status Code	S = Single M = Married H = Head of Household	ETAX EALN IGEN IALN
	0131	State Tax-Withholding Allowances	Number of state withholding allowances claimed by the employee.	



**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Step St  O/A	2049  2050	Step  Off/Above Code	The level of an associated distribution pay rate in a pay range. See campus title and pay plans.  O = Off Scale Academic P = Off Scale Academic-Red Circle A = Above Scale Academic B = Above Scale Academic-Red Circle R = Red Circle Non-Academic T = Trainee L = Longevity X = Salary Reduction 93/94	EAPP EAPC IAPP IAPT
Student Status	0119	UC Student Status Code	1 = Not Registered 2 = Not Registered, Graduate Degree Candidate 3 = Undergraduate Student 4 = Graduate Student 5 = Not registered, graduate degree candidate, other campus 6 = Undergraduate student, other campus 7 = Graduate student, other campus	EPD1 IGEN IPER
Surepay Bank Table Key SP Bank	0230	SurePay Bank Table Key	See Campus SurePay Bank Table	ECHK IGNL
SWT	6012Y	State Withholding Tax YTD	The total calendar year to date state withholding tax.	INBI
SWT Grs	5506	State Withholding Gross YTD	Total gross earnings paid during the calendar year subject to State of California taxation and reporting.	INBI
Tax Treaty Article No	1173	Tax Treaty Article No	The number of the article that exempts an employee who is claiming exemption per a tax treaty. (See <a href="http://www.ucop.edu/ucophome/cao/paycoord/taxstate.html">http://www.ucop.edu/ucophome/cao/paycoord/taxstate.html</a> .)	EALN IALN
Tax Treaty End Date	1172	Tax Treaty End Date		EALN IALN
Tax Treaty Income Code	1170	Tax Treaty Income Code	18 = Compensation for teaching 19 = Compensation for research	EALN IALN
Tax Treaty Income Limit Tax Treaty Income Limit	1174	The maximum amount of earnings exempt from federal tax that an employee may receive under the provisions of a tax treaty.		EALN IALN
Terminal Compensatory Time Paid	0721	Terminal CTO Paid	Amount of accrued compensatory time hours paid at termination.	ESEP

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
Terminal Sick Leave Balance	0722	Terminal Sick Leave Balance	Amount of sick leave hours accrued at time of termination.	ESEP
Terminal Vacation Leave Paid	0723	Terminal Vacation Leave Paid	Amount of accrued vacation leave hours paid at termination.	ESEP
Time	2017	Time Reporting Code	R = Exception time reporting via online PTR Z = Positive time reporting via online PTR N = No time reporting W = Without salary	EAPP EAPC IAPT IAPP
Title Title Code TC	2006	Title Code	See campus title and pay plans.	EAPP EAPC IAPS IAPP IAPT
Tot Grs	5501	Total Gross YTD	The total gross earnings paid during the calendar year.	INBI
Total Appt/Dis	N/A	N/A	Total Appointment/Distributions for an employee	IAPT IAPP
Total Sabbatical Credit Balance	0739	Total Sabbatical Credit Balance	The remaining sabbatical credit balance after current accruals and usage have been recorded.	ELVE
Transit	N/A	Transit Routing Number	Derived from SurePay Bank Table	IGNL
TRIP Reduction Percentage	0482	TRIP Percentage	The percent of time an employee's appointment is reduced under the Time Reduction Incentive Plan program. Values are 10, 15, 20 or 25.	ELVE IAPT
TRIP Duration	0483	TRIP Duration	The number of months an employee has elected to reduce their percentage of time under TRIP. Values are 12 or 18 months.	
TRIP Begin Date	0484	TRIP Begin Date		
			The date the trip period begins in the MM/DD/YY format.	
TUC/AREP/ASHC	2029 2031 2030	Title Unit Code Appointment Representation Code Title Special Handling Code	Indicates to which Bargaining Unit a Title Code belongs. See Employee Unit Code for list of values.  C = Covered S = Supervisor (Uncovered) U = Uncovered  Indicates special handling required for collective bargaining.	IAPT IAPP
Typ	2020	Appointment Type Code	1 = Contract 2 = Regular/Career 3 = Limited	EAPP EAPC IAPT

**UNIVERSITY OF CALIFORNIA, RIVERSIDE  
EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN
			4 = Casual/Restricted 5 = Academic 6 = Per Diem 7 = Partial Year Career 9 = Unex	IAPP
Type	N/A	N/A	RED = Reduction, pre-tax deduction DED = Deduction, post-tax deduction CON = Contribution	IRET IDED
UC Directory Disclosure Hm Phone	0212	Directory Disclosure Indicator 2	blank = list home phone number 1 = Do not list home phone number	EPD1 IPER
UC Directory Disclosure Perm Addr	0211	Directory Disclosure Indicator 1	blank = list home address 1 = Do not list home address	EPD1 IPER
UC Directory Disclosure Spouse Name	0213	Directory Disclosure Indicator 3	0 = list spouse's name 1 = Do not list spouse's name	EPD1 IPER
UC Paid Life Ins Cov Dat	0451	UC Paid Life Insurance Coverage Effective Date		EINS IINS
UC Paid Life Sal Base	0330	Life Insurance Coverage-UC Paid	Annual salary in thousands for retirement plan members, max = 50	EINS IINS
UCDI/EPD Empl Cost	N/A	N/A	The employee's cost for Employee Paid Disability per month.	IINS
UI Code	0121	Unemployment Insurance Coverage Code	C = Covered N = Not Covered	IGEN
UI Gross QTD	5516	Unemployment Insurance Gross QTD	Total gross earnings subject to Unemployment Insurance benefits contributions for the current quarter.	INBI
UI Grs	5509	Unemployment Tax Gross YTD	Total gross earnings subject to Unemployment Insurance benefit contributions and reporting for the calendar year.	INBI
Veteran Disability Veteran Disability Status Code	0351	Veteran Disability Status Code	N = Not a Special Disabled Veteran S = Special Disabled Veteran	EPD1 IGEN
Veteran Veteran Status	0350	Veteran Status Code	N = Not Veteran V = Veteran	EPD1 IGEN
Visa Type	0110	Visa Type Code	See <a href="http://www.ucop.edu/ucophome/cao/paycoord/visachart.pdf">http://www.ucop.edu/ucophome/cao/paycoord/visachart.pdf</a> . for more information.	EALN

**UNIVERSITY OF CALIFORNIA, RIVERSIDE**  
**EDB DATA ELEMENT/SCREEN CROSS REFERENCE TABLE**

SCREEN LABEL	DE #	DATA DICTIONARY NAME	DATA VALUES/COMMENTS	SCREEN														
				IGEN IALN														
Visa/Work Permit End Date	0184	Visa/Work Permit End Date	The date on which an employee's visa or work permit expires.	EALN IALN IGEN														
Vision Contr	N/A	N/A	UC Contribution amount if applicable	IINS														
Vision Empl Cost	N/A	N/A	Employee cost if applicable	IINS														
WSP	0613	Work Study Program Code	Code indicating the Work Study Program of the associated Work Study Limit entry.	EWSP IFNW														
WSP W	2062	Work Study Program Code	<table border="0" style="width: 100%;"> <tr> <td style="text-align: center;">Program</td> <td style="text-align: center;">Acad Yr</td> </tr> <tr> <td>AmerReads</td> <td style="text-align: center;">A</td> </tr> <tr> <td>Community Service (FWS)</td> <td style="text-align: center;">C</td> </tr> <tr> <td>Federal Workstudy</td> <td style="text-align: center;">F</td> </tr> <tr> <td>America Counts</td> <td style="text-align: center;">M</td> </tr> <tr> <td>President's Workstudy</td> <td style="text-align: center;">P</td> </tr> <tr> <td>SWS Teaching Intern Program</td> <td style="text-align: center;">S</td> </tr> </table>	Program	Acad Yr	AmerReads	A	Community Service (FWS)	C	Federal Workstudy	F	America Counts	M	President's Workstudy	P	SWS Teaching Intern Program	S	EAPP EAPC IAPP IAPT
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AmerReads	A																	
Community Service (FWS)	C																	
Federal Workstudy	F																	
America Counts	M																	
President's Workstudy	P																	
SWS Teaching Intern Program	S																	
YTD NonWk Hrs	5104	Non-Worked Hours YTD	The number of paid time hours considered non-worked for the calendar year-to-date. See Description of Service table.	IHRS INBI														
YTD OT Hrs	5103	Overtime Hours Worked YTD	Number of hours worked which are reported as overtime for the calendar year-to-date.	IHRS INBI														
YTD Reg Hrs	5102	Regular Hours Worked YTD	Number of regular hours worked for the calendar year-to-date excluding overtime, differentials, or leave time.	IHRS INBI														
YTD Safe Harbor Gross	5544	Safe Harbor Gross YTD	Total gross earnings subject to Safe Harbor reduction for the calendar year.	INBI														
YTD Tax Treaty Grs	5537	Tax Treaty Gross YTD	Total amount of tax exempt gross paid to employee under the provisions of a tax treaty for the calendar year.	IALN INBI														
YTD TLP ADJ	5535	Non-Cash Fringe Benefits YTD	Sum of the tax reportable non-cash fringe benefits.	INBI														
YTD Tot Hrs	5101	Total Hours on Pay Status YTD	Total number of hours reported on pay status, excluding overtime and differentials, for the calendar year to date.	IHRS INBI														